# Part – A

# I. Details of the Institution

1.1 Name of the Institution	SMT.N.C. & B.V.GANDHI MAHILA ARTS & COMMERCE COLLEGE				
1.2 Address Line 1	883, DIMOND CHOWK				
Address Line 2	BHAVNGAR				
City/Town	BHAVNAGAR				
State	GUJARAT				
Pin Code	364001				
Institution e-mail address	gandhimahilacollege@gmail.com				
Contact Nos.	0278-2203180				
Name of the Head of the Institutio	n: Dr.SHREEDEVI D DAVE				
Tel. No. with STD Code:	0278-2203180				
Mobile:	919427323056				
Name of the IQAC Co-ordinator:	SHREE H.N.DEVLUK				
Mobile:	919724337071				
	L				

IQAC e-mail address:

gandhimahilacollege@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

**GJCOGN10569** 

1.4 NAAC Executive Committee No. & Date:

EC/51/RAR/37 dated 31-12-2009

(For Example EC/32/A&A/143 dated 3-5-2004. \_\_\_\_\_ This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.gandhimahilacollege.org

Web-link of the AQAR:

http://www.gandhimahilacollege.org/AQAR2009-10.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

#### 1.6 Accreditation Details

Sl. No.	Cyala	Grade	CGPA	Year of	Validity
SI. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	$\mathbf{B}^{\scriptscriptstyle ++}$	81.55	2004	2009
2	2 <sup>nd</sup> Cycle	В	2.72	2009	2014
3	3 <sup>rd</sup> Cycle			2015	
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

10/06/2004

1.8 AQAR for the year (for example 2010-11)

2010-11	l
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- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
  - i. AQAR 2009-10 submitted to NAAC on (09/01/2015)
  - ii. AQAR 2010-11 submitted to NAAC on (09/01/2015)
  - iii. AQAR 2011-12 submitted to NAAC on (09/01/2015)
  - iv. AQAR 2012-13 submitted to NAAC on (09/01/2015)
  - v. AQAR 2013-14 submitted to NAAC on (09/01/2015)

1.10 Institutional Status	
University	State V Central Deemed Private
Affiliated College	Yes V No No
Constituent College	Yes No V
Autonomous college of UGC	Yes No V
Regulatory Agency approved Instit	tution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-educatio	n Men Women V
Urban Financial Status Grant-in-aid	Rural Tribal  Ind V UGC 2(f) V UGC 12B V  Totally Self-financing
1.11 Type of Faculty/Programme	
Arts V Science	Commerce V Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	
1.12 Name of the Affiliating Universit	ty (for the Colleges)  S.N.D.T WOMEN'S UNIVERSITY, MUMBAI
1.13 Special status conferred by Centr	ral/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt.	/ University _

University with Potential for Excellence	-	UGC-CPE	
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	-
UGC-COP Programmes	-		
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	13		
2.2 No. of Administrative/Technical staff	02 + 02		
2.3 No. of students	02		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and	_		
community representatives			
2.7 No. of Employers/ Industrialists	09		
2.8 No. of other External Experts	_		
2.9 Total No. of members			
2.10 No. of IQAC meetings held:  4	31		
2.11 No. of meetings with various stakeholders:	No. 1	Faculty	2
Non-Teaching Staff Students 2	Alumni 1	Others 1	

12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount
13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos International - National - State - Institution Level 2
(ii) Themes Quality Education
14 Significant Activities and contributions made by IQAC
Preparing the annual report for NAAC.
To sustain quality education at UG and PG level.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1). To offer Scope -Cambridge	1). Two batches of students were registered
ESOL (English Language classes) to students under employment	under employment exchange scheme.
exchange scheme.	2). The exam department organized three
2). To organize seminar for	workshops to orient the teachers on
teachers.	question banks; exam reforms and a seminar
3). To arrange Guest lectures and workshops for the teaching	on comprehensive formal evaluation were
faculties.	arranged.
4). To stress research work among	3). Total 30 seminars were organized
teachers	department wise.
5). To introduce feedback form to	4).Round about 8 teachers submitted their
students in connection to the	research papers to the college.
Model students charter.	5). Feedback forms given to students and
	the same were received from them after
	they filled up them.

• Da	t v  details of the	d in s Synd e acti ven t	itatutory body licate on taken to the teachers to	Yes	No No other body or class-room tea		
			Part –	R			
Criterion – I  I. Curricular Asp  1.1 Details about Acad		ramm		Ь			
Level of the Programme	Number existing Programm	of g	Number of programmes ac during the year	dded	Number of self-financing programmes	Number of v added / Car Oriented programme	eer
PhD							
PG					02		
UG	02				01		
PG Diploma							
Advanced Diploma							
Diploma							
Certificate							
Others							
Total	02				03		
Interdisciplinary							
Innovative							
1.2 (i) Flexibility of the (ii) Pattern of progr		n: CI	BCS/Core/Electiv	e opti	ion / Open options		
			Pattern		Number of progra	ammes	
			Semester	V	1 0		
			Trimester				

Annual

1.3 Feedback from stakeho (On all aspects)	lders*	Aluı	mni [	v P	are	nts	En	nployers		Student	s V	
Mode of feedback	:	Onli	ine	Ma	anua	al 🗸	Co-	operatin	g scho	ools (for	PEI)	
*Please provide an analysis of the feedback in the Annexure												
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.												
1.5 Any new Department/C	Centre ii	ntrodu	iced di	uring th	e ye	ar. If y	es, give	e details.				
Criterion – II												
Criterion – II												
2. Teaching, Learn	ing a	nd I	Evalu	uatior	1							
2.1 Total No. of	Total		Asst.	Professo	ors	Asso	ciate Pr	ofessors	Pro	ofessors	Othe	ers
permanent faculty							21					
2.2 No. of permanent facul	ty with	Ph.D	. [	04								
2.3 No. of Faculty Position	S	Ass			ocia		Profes	ssors	Other	s	Total	
Recruited (R) and Vacant (	V)	Prof	fessors V	Pro R	fess	v V	R	V	R	V	R	V
during the year			1.4									1.4
		_	14	-		-	-	-	-	-	-	14
2.4 No. of Guest and Visiti	ng facu	lty an	d Ten	porary	facu	lty 1	0 BMS	22				
2.5 Equalty montion stion in	aanfan	<b></b>	and ar	·								
2.5 Faculty participation in	Comer	ences	and sy	mposia	•							
-	nternati	onal l	level	Natio	nal	level	Stat	e level				
Attended								21				
Presented papers												
Resource Persons												
2.6 Innovative processes adopted by the institution in Teaching and Learning:												
The Institution has	The Institution has encouraged its teachers to use ICT in class room teaching optimally.							]				

2.7	Total No. of actual teaching days  During this academic year	180			
2.8	Examination/ Evaluation Reforms initiated The Institution (for example: Open Book E	•	Bar Coding	Bar Codir	ng, Photocopy
	Double Valuation, Photocopy, Online Mult		•		
2.9	No. of faculty members involved in curricul Restructuring/revision/syllabus development		07 -BOS		
	As member of Board of Study/Faculty/Curr		lopment wo	rkshop	
2.10	Average percentage of attendance of studen	ts	80%		

# 2.11 Course/Programme wise Distribution of pass percentage:

Title of the Programme	Total no. of students		Γ	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A III	246	1.22	13.41	44.31	-	13.41
B.COM.III	168	1.20	19.05	44.64	-	11.31
BMS III	31	-	3.23	93.55	-	3.23
SEM VI						
M.COM II	42	14.29	45.24	9.52	-	-
SEM IV						
M.A II	69	1.45	40.58	33.33	-	5.80
SEM IV						

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

• The IQAC of the college not only sees whether the classes are conducted regularly or not but also gives suggestions to the teachers regarding their teaching. The IQAC tries to sustain quality education both act UG and PG level. Every year, teachers' appraisal forms are filled up.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	01 UDC
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	02 KCG
Summer / Winter schools, Workshops, etc.	-
Others	-

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	10	-	13
Technical Staff	21	14	-	32

## **Criterion – III**

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Social Research method in the in the syllabus of social science introduced.
  - Sociology of health also added as a new paper in the syllabus.
  - In economics the papers of Social Research method and statistics were added.
  - Teachers were asked to submit research papers.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	08 Teachers
			submitted
			their research
			papers in the
			college.
Non-Peer Review Journals	-	-	
e-Journals	-	-	
Conference proceedings	-	-	

3.5 Details on Impact factor of pu	blications:									
Range _ Avera	ge _	h-index _	Nos.	in SCOP	US _					
3.6 Research funds sanctioned and	d received from	various fundin	g agencies,	industry	and other or	ganisation				
Nature of the Project	Duration Year			tal grant	Received					
Major projects										
Minor Projects										
Interdisciplinary Projects										
Industry sponsored										
Projects sponsored by the University/ College										
Students research projects (other than compulsory by the University,	)									
Any other(Specify)										
Total										
ii) Without ISBN No.   3.8 No. of University Departments receiving funds from  UGC-SAP CAS DST-FIST DPE DBT Scheme/funds -										
3.9 For colleges Auton INSPI		CPE CE	╛	3T Star S	cheme (specify)					
3.10 Revenue generated through o	consultancy	-								
3.11 No. of conferences	Level	International	National	State	University	College				
organized by the Institution	Number	-	-	-	-	01				
	Sponsoring agencies	-	-	-	-					

3.12 No. of faculty served	as experts, ch	airpersons or resource	ce persons -		
3.13 No. of collaborations	I	nternational _	National _	Any other	-
3.14 No. of linkages creat	ed during this	year 70			
3.15 Total budget for rese	arch for currer	nt year in lakhs:			
From Funding agency	_	From Managemen	at of University/	College -	]
Total		]			J
		_			
3.16 No. of patents receiv	ved this year	Type of Patent		Number	
•	•		Applied	- Trumoci	
		National		_	
			<del>                                     </del>	-	
		International		-	
		C		-	
		Commercialised	Granted	-	
		State University	Dist College		
International _ National _ Any other  3.14 No. of collaborations					
3.20 No. of Research scho	olars receiving	the Fellowships (Ne	wly enrolled + 6	existing ones)	
3.14 No. of linkages created during this year  70 3.15 Total budget for research for current year in lakhs:  From Funding agency  Total  3.16 No. of patents received this year  Type of Patent National  Type of Patent National  Granted  International  Granted  Commercialised  Type of Patent National  Applied  Commercialised  Applied  Commercialised  Type of Patent National  From Number National  National  Granted  Commercialised  Type of Patent Number National  Applied  Commercialised  Type of Patent Number National  Type of Patent Numb					
3.21 No. of students Partic	cipated in NSS	events:			
3.13 No. of collaborations		200			
		National	level 02	International level	02

3.22 No. of students participated in NCC events:	
	University level 100 State level 100
	National level 07 International level -
3.23 No. of Awards won in NSS:	
	University level - State level 07
	National level 02 International level -
3.24 No. of Awards won in NCC:	
	University level - State level 26
	National level 04 International level -
3.25 No. of Extension activities organized	
University forum 15 College for	rum 226
NCC 75 NSS	Any other 02
3.26 Major Activities during the year in the sphere Responsibility	of extension activities and Institutional Social
• "Udisha Placement Cell"	conducted placement and job oriented programme.
<ul> <li>In order to achieve quality interdisciplinary approach</li> </ul>	y in the Education, the college followed the system of n.
The college got recognition	on of ISO 9001 -2008.
• Students have improved to students' charter.	heir results and responsibilities through the medium of
• Educational tours organize plan of UGC.	zed for the students from the grant received under 11 <sup>th</sup>
opportunities to the stude	cation department organized 38 programmes and gave ents studied in the past to teach at UG level in the students are appointed as visiting faculties for various

#### Criterion - IV

## 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5993.01 Sqmt.	-	-	5993.01 Sqmt.
	(1.4809 Acres)			(1.4809 Acres)
Class rooms	19	-	-	19
Laboratories	02	-	-	02
Seminar Halls	02	-	-	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	01	UNION	01
Value of the equipment purchased during the year (Rs. in Lakhs)	-	2,49,900	UNION	2,49,900
Others	-	-	-	-

#### 4.2 Computerization of administration and library

- At the initial stage, admission procedure is done manually but then the entire
  process of admission is completed through computer. All the details of the students
  are entered database into the computer. Software of fees has been prepared. Fees
  are taken from the students through computer. Various certificates are prepared
  through computer. Moreover, reports to be sent to the Management, University,
  State Government have been computerized.
- All the works of administration is done through computer. Even when admissions
  are given to students, the computer is used optimally. Besides, examination is given
  to students by using computer to prepare question papers, results, mark sheets etc.
- Computers were installed to enrich our college library.
- Both teachers and students could take CDs and DVDs home.

#### 4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	74415	43,496,01	872	2,24,820	75287	45,744,21	
Reference Books							
e-Books							
Journals	69	11970	03	1240	72	13210	
e-Journals							
Digital Database	Soul						
	Software						
CD & Video	552	45053	49	-	601	45053	
Others (specify)							

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	47	01	11	-	-	-	-	-
Added	-	-	-	-	-	-	-	-
Total	47	01	11	-	-	-	-	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
  - As per the strictures of Gujarat Government, the college has spared one room for Bi-sag, in which we have installed one TV set, two channel setup boxes, one computer, two webcam, two headphones etc. From time to time, when Bi-sag programs are relayed by the state government on television, our teachers not only watch them but also involved in two-way-communication. We purchased 03 LCD projectors for classroom teaching this year. We also purchased one Finger Tec Machine installed exactly opposite the principal's chamber to register attendance of the staff.
  - Vocational student's training was given to 35 BMS students, 163 B.com students and one
     Web Designing Workshop was organized by the computer department of the college.
  - Similarly, 104 B.Com students and 35 BMS students were trained in Basics of Internet.
  - One internet workshop was organized for 20 teachers.

4.6 Amount spent on maintenance in lakhs:		
i) ICT	-	
ii) Campus Infrastructure and facilities	-	
iii) Equipments	-	
iv) Others	-	
Total:	-	

#### Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Notice is circulated in all class-rooms informing about all types of services available to students including scholarships, physical facilities, rights of the students, access to learning material from library, opportunities to participate in co-curricular activities, awards and prizes for rank holders etc.
  - Besides, during the meetings with the students, they are informed about the facilities the college provides.
- 5.2 Efforts made by the institution for tracking the progression
  - Development of various skills of students through Co-curricular activities.
  - Our college confers prizes, scholarships and awards to the students whose performance is outstanding .Regular classes and guidance lectures are arranged for competitive exams and books are given for the same. Udaya Club of the college works for SC, ST and OBC students whereas Udisha Club works for self employment awareness

5.3 (	a) Total N	lumbe	er of s	tudents	UG 1415	PG 1	Ph. D.	Othe	rs			
(1	b) No. of	stude	nts ou	tside th	e state	-						
(	c) No. of	intern	ationa	al stude	nts	-						
	Men No % No % 1728 100											
				Last Y	ear				Т	his Yea	ar	
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
	1088	82	64	440	04	1678	1080	73	63	507	05	1728
5.4 Г	Demand ratio Dropout %: 17.81  5.4 Details of student support mechanism for coaching for competitive examinations (If any)  • Various short term computer course during vacation period.											
	•	Clas	sses of	f SCOPI	are conducte	d.						
	o. of stud				348							
		ients	quaiir		hese examinati	٦	TE		C	<u>,</u> т.		
	NET AS/IPS e	tc			PSC 03	GA UP				AT   thers	-	
5.6 I	Details of	stude	nt cou	nsellin	g and career gu	idance						
		Lata	nt nc	tontial	of the students	ic outro	ctod the	ugh s	20112	colina		

- Latent potential of the students is extracted through counseling.
- Social problems of the students are also solved through counseling.
- Guidance is provided for the carrier building of the students.

No. of students benefitted

100

5.7 Details of campus placement: The College runs udisha placement cell for this purpose.

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	240	-	-

	04	240	-	-		
5.8 Detai	ls of gender sensit	ization programmes				
	Camp on Lega	al Matters.				
	Women's Day	r celebration.				
5.9 Stud	ents Activities					
5.9.1	No. of students	participated in Spor	ts, Games and	other ever	nts	
	State/ Universit	y level -	National level	-	International level	-
	No. of students	participated in cultu	aral events			
	State/ Universit	y level ]	National level	-	International level	-
5.9.2	No. of medals /	awards won by stud	ents in Sports,	Games an	d other events	
Sports	s: State/ Universi	ty level 03/01	National level	-	International level	-
Cultur	ral: State/ Universi	ty level -	National level	-	International level	-

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution - Seva Samiti	35	30,340
Financial support from government- SC,ST,OBC	450	9,65,297
Financial support from other sources- Donor	34	51000
Number of students who received International/ National recognitions	-	-

5.11	Student organised / initiative	es				
Fairs	: State/ University level	-	National level	-	International level	-
Exhib	ition: State/ University level	-	National level		International level	-
5.12	No. of social initiatives unde	rtaken by	the students			
5.13 N	Major grievances of students (	if any) red	lressed:			

#### Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision:-

We are committed to provide world-class education to women for their economic, social, cultural and personal upliftment with an ultimate objective of improving their quality of life in totality.

#### Mission:-

We are striving to develop a model institute of higher studies for women in various fields. For this, we have

- To employ and retain dedicated and learned teachers of high morale;
- To establish transparent administration;
- To add continually new branches/subjects, vocational courses and promote various co-curricular activities.
- To build adequate infrastructural facilities;
- To establish world-class management system;
- To comply related requirements in spirit;
- To improve continually in all aspects

#### 6.2 Does the Institution has a management Information System

From time to time, the principal of the college meets the management and during the meetings, information about the progression of the college is given to the trustees and the members of the management. The Principal also informs the management the problems of the teachers as well as the students.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

As per UGC guideline, we introduced two subjects in foundation course. They were Environmental Studies and Personality Development at B.A.-I Sem.-II level whereas at B.A.-II Sem.-III level, paper of Current Social Issues was introduced.

UGC emphasizes very much on research work. In reference to this, we introduced Social Research Method in the syllabus of Social Science. Similarly, Sociology of Health was also added as a new paper in the syllabus. Even in Economics, the papers of Social Research Method and Statistics were added.

#### 6.3.2 Teaching and Learning

In the year 2010-11 BMS students of our college visited the industries as follows:

No.	Date	Name of the Industries	Beneficiaries
1	10.07.2010	Atop Foods Pvt. Ltd.	74
2	10.07.2010	Ajanta Limited	74
3	10.07.2011	Sona Ceramic	74
4	17.08.2010	Gujarat Cooperative Milk Marketing	78
5	11.12.2010	Nirma Pvt. Ltd.	73
6	18.12.2010	G.P. Manglani Foods Pvt. Ltd.	71
7	20.12.2010	Siddhi India Pvt. Ltd.	75

#### 6.3.3 Examination and Evaluation

The Exam Department of the college organized a workshop entitled Exam Reforms: Question Bank on July 13, 2010 in which Dr. R.G. Kothari, Dr. Dipti Oza and Dr. Prerna Shelat participated as resource-persons. Again on September 25, 2010 the workshop on Exam Reforms was organized in which Dr. Chandrakant Bhogayata, Dr. Jayant Vyas and Dr. Prafulla Vora participated as resource-persons. On December 24, 2010 a seminar was organized under the title Exam Reforms: Comprehensive and Formatting Evaluation. Dr. Leena Deshpande presided over the sessions of the seminar.

#### 6.3.4 Research and Development

Our teachers give research guidance to students doing Ph.D. or other research. The teachers give guidance to the students of other than our institute doing B.B.A., M.B.A., M.C.A. B.Ed., M.Phil, and also for GPSC UPSC presentation. B.M.S. department of our college gives project work to our students. The students learn the process of data collection, data analysis etc.

Sr.	Name of Teacher	Title of the Research Work
No.		
1	Dr. I.V. Barevadia	Social Problems of Married Women working in
		Educational Institutes of Bhavnagar
2	Dr. C.S. Lavri	Process of social change and urbanization on
		marginal village of Bhavnagar – Sociological
		Approach to village Nari.
3	Shri I.M. Rajpura	Awareness of family planning among women of
		Village Rua.
4	Dr. S.P. Parmar	Foreign Direct Investment and Economic
		Development
5	Shri G.M. Acharya	Hindi Ki Upbhashae or Visheshtae
6	Shri L.A. Rajabali	Women's Problems, Post and Present
7	Shri V.H. Trivedi	Comparative Study of Khyal and Dhrupad Gayaki
8	Shri V.B. Parmar	Assessment of Students' Knowledge of Language

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Various improvements made in the services provided by the library to the students are as follows:

- 1) Computers were installed to enrich our college library.
- 2) The library purchased the books of General Knowledge, UGC, NET, SLET, Banking and Railway examinations so that students could update themselves with new knowledge.
- 3) Our teachers could take Question Paper files home.
- 4) Both teachers and students could take CDs and DVDs home.
- 5) Book exhibition was arranged under 'Vanche Gujarat' during NSS camp at Thordi and nearby rural areas.
- 6) Reference books were given to teachers as well as students for one day.
- 7) The magazines that were not bound were sent to District Jail or distributed among students.
- 8) Membership of library was given to PG students and outside students also.
- 9) The students were provided with standard dictionaries.

#### 6.3.6 Human Resource Management

The institute organizes training and development programs for the teachers as well as office staff.

#### 6.3.7 Faculty and Staff recruitment

The College has linkages with other 60 institutions already mentioned in the report of IQAC for the year 2009-10 and 10 institutes added in the year 2010-11.

Further details regarding linkages done at local, state, national and international level are given below:

Sr.	Name of Institute	Local	State	National	International
No.		Level	Level	Level	Level
1	M.S. University of Baroda		✓		
2	Shamladas Arts College, Bhavnagar	✓			
3	District Library, Bhavnagar	✓			
4	Somnath Sanskrit Uni.,Somnath		<b>√</b>		
5	Sanskrit Bharti, Ahmadabad		<b>√</b>		
6	Nirma Institute, Bhavnagar	✓			
7	Naheru Yuva Kendra, Gandhinagar		<b>√</b>		
8	Gujarat Rajya Sangeet Academy, Gujarat Rajya		✓		
9	Dipak chawk Nagar Primary School, Bhavnagar	✓			
10	District Court, Bhavnagar	✓			
11	Bhavnagar Jilla Kanuni SevaSata Mandal, Bhavnagar	✓			
12	Gram Panchayat Thordi, Dist. Bhavnagar	✓			
13	Prohibition Department Bhavnagar	✓			
14	Vikas Vartul Trust, Bhavnagar	✓			
15	Ramkrishna Mission,(Bhavnagar Branch)	✓		✓	
16	Shishuvihar Sanstha, Bhavnagar	✓			
17	Bruhad Gujarat SanskrutParishad, Ahmadabad		✓		
18	SCOPE, Cambridge, ESOLGujarat				✓
19	TMPL, Ahmadabad		✓		

20	Bhavnagar Mahila Mandal,Bhavangar	<b>√</b>			
21	Bhavnagar Maha Seva Sadan, Bhavnagar	<b>√</b>			
22	Mahila Mandal, Vidhyanagar,Bhavnagar	<b>√</b>			
23	Post Office, Bhavnagar	<b>√</b>			
24	Brahmakumari Sanstha,Bhavnagar	<b>√</b>			<b>√</b>
25	Forum of Free Enterprise, Mumbai			<b>√</b>	
26	Bahuchraji College S.N.D.T.affiliated, Bahuchraji		<b>√</b>		
27	Sabarmati Ashram, Ahmadabad		<b>√</b>		
28	Lothal, Dholka, Ahemdabad		<b>√</b>		
29	Akshardham Mandir,Gandhinagar		<b>√</b>		
30	Excel Crop Care Ltd.,Bhavnagar	<b>√</b>			
31	Balaji Wafers, Rajkot		<b>√</b>		
32	Andh Udhyog Shala,Bhavnagar	<b>√</b>			
33	Vruddhshram Trust,Bhavnagar	<b>√</b>			
34	Bhavnagar Blood Bank,Bhavnagar	<b>√</b>			
35	B Division Police Station,Bhavnagar	<b>√</b>			
36	Knowledge of Consortium Gujarat		<b>√</b>		
37	Shri Santshrey Education Trust, Bhavnagar	<b>√</b>			
38	Bhavnagar Jilla Panchayat,Bhavnagar	<b>√</b>			
39	Bhavnagar Taluka Panchayat,Bhavnagar	<b>√</b>			
40	Vivekanand Training & Research Center, Bhavnagar	<b>√</b>			
41	INFLIBNET, Ahemdabad		<b>√</b>		
42	C.R. Bhatt Center, Bhavnagar	<b>√</b>			
52	IMA, Ahemdabad		<b>√</b>		
53	City Mamalatdar Kacheri,Bhavnagar	✓			
54	Gujarati Writer Association, Divya Bhaskar Group		<b>√</b>		
55	Gujarat Political ScienceAssociation, Ahemdabad		<b>√</b>		
56	ICDS Kacheri, Bhavnagar	✓			
57	M.R. Sheth Mahila Arts &Commerce College, Navsari		<b>√</b>		
58	Dena Bank, Bhavnagar	✓			
59	Explora Design School,Bhavnagar	✓			
60	IIHT, Bhavnagar	✓			
61	GMDC, Bhavnagar		✓		
62	Majiraj Girls High School,	✓			
63	Bhavnagar Mahalaxmi Girls High School,	<b>√</b>			
US	Bhavnagar				
64	Kachchh Uni., Kachchh		✓		
65	Veer Narmad Uni., Surat		<b>√</b>		
66	Indian Red Cross Society			<b>√</b>	
67	Chetna Sanstha, Ahemdabad		✓		
68	Samrpan Dhyan Kendra,Bhavnagar	<b>√</b>			
69	Akashwani, Rajkot		<b>√</b>		

#### 6.3.8 Industry Interaction / Collaboration

The college has linkages with other 60 institutes as follows:

A.	Category Wise		В.	Place Wise	
1	Governmental	10	1	Local/ District Level	35
2	Semi Governmental	11	2	State Level	16
3	Private	21	3	National Level	05
4	Educational	18	4	International Level	04
	Total	60		Total	60

#### 6.3.9 Admission of Students

In the beginning of every academic year, the students are given admissions in the first year on the first-come-first basis.

6.4 Welfare schemes for

Teaching	-
Non teaching	-
Students	1)Bakshi panch (OBC) 2) SC 3) ST 4) Seva Samiti
	5) Donors

6.5 Total corpus fund generated

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6.6 Whether annual financial audit has been done

No	
	No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	Yes	IQAC
Administrative	No	-	Yes	IQAC

6.8 D	bes the University/ Autonomous College declare results within 30 days?			
	For UG Programmes Yes No V			
	For PG Programmes Yes No			
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?				
From time to time, the university calls our teachers who are in board of studies and other statutory bodies and gives instructions regarding Examination Reforms.				
6.10 V	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?			

#### 6.11 Activities and support from the Alumni Association

Alumni students of the college meet from time to time in the association entitled 'Sanskrit'. This association arranged various programs to contribute to the development of the college. The members of 'Sanskrit' have also managed to keep in contact with one another through Face Book on internet. The programs organized during the year are as follows:

Sr.	Date	Program		
No.				
1	30.04.2010	Mashal Rally on Swarnim Gujarat Celebration and Gujarat State		
		Establishment Day		
2	01.05.2010	Prabhat Feri on Gujarat State Establishment Day		
		And Swarnim Gujarat Sankalp Program.		
3	27.07.2010	Vanche Gujarat Book Interaction Program		
4	10.08.2010	Members of Sanskrit played the role of Judge in Vanche Gujarat		
		Competition		
5	29.08.2010	Introduction of Classical literature to the trainees of Multi-purpose		
		Women Welfare Center		
6	Sept., 2010	Under Vanche Gujarat Program the Floating Book Vyangistan		
		written by Smt. Pratibha Thakkar was introduced.		

#### 6.12 Activities and support from the Parent – Teacher Association

The Parent-Teacher Association's meeting was held on September 18, 2010 in which the introduction of the institute was given and then the information regarding co-curricular activities of the college is given to the parents. In the meeting, the discussion was done on employment oriented guidance. The parents were informed that ours was the only college that had got ISO and Re accreditation certificate of NAAC in Gujarat State.

#### 6.13 Development programmes for support staff

The college continued arranging development programs for the non-teaching staff. This year, one training program was organized for the office staff regarding 'Effective Student Dealing' in which minute details connected to student dealing were discussed. The employees were told to give fix time for issuing certificates to the students and this time should be intimated to the students through notice board. Student Dealing was also done through the use of email and SMS. The concept of paperless administration was clarified to the office staff. The guidelines regarding the procedure of scholarship, admission and university dealing were given in this program.

The second development program was entitled 'Effective Record Management' in which the points like orderly filing, computer back up, old record registers classified under exam affiliation, staffing, dead stock, UGC and state government grant, institutional activities were included. Moreover, the discussion regarding ISO and office administration was also done in this program.

The college invited the expert trainers from the Management like Shree Pradipsinh Gohil, Shree Sureshbhai Buch and Shree Dhirenbhai Vaishnav for the development programs.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

Every year, the NSS unit of the college organizes programs like cleanliness of the campus, cleanliness of the college building, tree plantation etc. The NSS students take care of the planted trees by watering them regularly. Besides, in the campus dustbins have been installed to keep the campus neat and clean. There is also the provision for disposal of dirty water in the campus. From time to time, the garbage is taken away so that the campus area may not be polluted.

#### Criterion - VII

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - As per UGC guideline, the topics like Environmental study and personality development were taught at BA I Semester II level.
  - The College organized six seminars to achieve the objective of quality in education
     .The topics covered up were framing question banks, methods of education ,preparing MCQS ,CBCS etc.
  - The College organized development programmes for the teaching staff.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year
  - Under 11<sup>th</sup> plan of UGC, the college organized 53 seminars and workshops.
  - Students were informed about the rules and their responsibilities through the medium of students' charter.
  - Under Swarnim Gujarat scheme of Gujarat Government, the college organized various competitions.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - The college formed out 65 comities and 15 departments to achieve the objective of quality in education.
  - For value education, the Sub center of Pita Brahmakumari Ishwariya Vishwa Vidhyalaya made 500 students fill up forms of value books.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
  - A one day camp for cleaning the college building.
  - A one day camp for cleaning the college campus.
  - Tree plantation in college campus.
  - In N.S.S camp at Bhakhal village, cleaning the village, roads and graveyard.

7.5 Whether environmental audit was conducted?

Yes V No

- 7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)
  - Scope-Cambridge ESOL (English Language Classes) for students under employment exchange program.
  - Five programs for faculty development such as computer teaching, radio script writing, Effective writing, Public speaking etc.
  - The College organized 28 workshops and seminars.
  - Eight teachers submitted research papers to the college.

## 8. Plans of institution for next year

- To adopt modern technology in teaching and learning.
- To take steps for the progression of the institute.

Name HITESH N DEVLUK

Name Dr.SHREEDEVI D DAVE

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

I/C. Principal

Smt. N.C. Gandhi & B.V. Gandhi

Mahila Arts & Commerce College

Bhavnagar-354001.