Part – A

I. Details of the Institution

1.1 Name of the Institution	SMT.N.C. & B.V.GANDHI MAHILA ARTS & COMMERCE COLLEGE
1.2 Address Line 1	883, DIMOND CHOWK
Address Line 2	BHAVNGAR
City/Town	BHAVNAGAR
State	GUJARAT
Pin Code	364001
Institution e-mail address	gandhimahilacollege@gmail.com
Contact Nos.	0278-2203180
Name of the Head of the Institution	Dr.SHREEDEVI D DAVE
Tel. No. with STD Code:	0278-2203180
Mobile:	919427323056
Name of the IQAC Co-ordinator:	SHREE H.N.DEVLUK

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IVI	υL	ш	U.

919724337071

IQAC e-mail address:

gandhimahilacollege@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

GJCOGN10569

1.4 NAAC Executive Committee No. & Date:

EC/51/RAR/37 dated 31-12-2009

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.gandhimahilacollege.org

Web-link of the AQAR:

http://www.gandhimahilacollege.org/AQAR2009-10.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

C1 No	d. No. Cycle Grade CGPA		CCDA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1st Cycle	B ⁺⁺	81.55	2004	2009
2	2 nd Cycle	В	2.72	2009	2014
3	3 rd Cycle			2015	
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

10/06/2004

1.8 AQAR for the year (for example 2010-11)

2012-13

 i. AQAR 2009-10 submitted to NAAC on (09/01/2015) ii. AQAR 2010-11 submitted to NAAC on (09/01/2015) iii. AQAR 2011-12 submitted to NAAC on (09/01/2015) iv. AQAR 2012-13 submitted to NAAC on (09/01/2015) v. AQAR 2013-14 submitted to NAAC on (09/01/2015)
1.10 Institutional Status
University State V Central Deemed Private
Affiliated College Yes V No
Constituent College Yes No V
Autonomous college of UGC Yes No V
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban V Rural Tribal
Financial Status Grant-in-aid V UGC 2(f) UGC 12B
Grant-in-aid + Self Financing ✓ Totally Self-financing
1.11 Type of Faculty/Programme
Arts V Science Commerce V Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)
1.12 Name of the Affiliating University (for the Colleges) S.N.D.T WOMEN'S UNIVERSITY, MUMBAI

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	_		
University with Potential for Excellence	_	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (Specify)	-
UGC-COP Programmes	-		
2. IQAC Composition and Activity	<u>ties</u>		
2.1 No. of Teachers	13		
2.2 No. of Administrative/Technical staff	02+02		
2.3 No. of students	02		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and	_		
community representatives			
2.7 No. of Employers/ Industrialists	09		
2.8 No. of other External Experts	-		
2.9 Total No. of members	31		
2.10 No. of IQAC meetings held: 4			

2.11 No. of meetings with various stakeholders: No. 1 Faculty 2	
Non-Teaching Staff Students 2 Alumni 1 Others 1	
2.12 Has IQAC received any funding from UGC during the year? Yes No V If yes, mention the amount	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos International - National - State - Institution Level 2	
(ii) Themes Quality Education	
2.14 Significant Activities and contributions made by IQAC	
 Preparing the annual report for NAAC. To sustain quality education at UG and PG level. 	

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements					
1).To develops computer skill of students apart from their routine study.	 Computer courses introduced Teachers adopted inter disciplinary approach 					
2). To adopt inter disciplinary approach in classroom teaching	3). Guidance is given for research work to PG students4). Students achieved prizes, ranks and					
3).To encourages research work among students and teachers.	medals in sports and other competitions 5). Batches of SCOPE were conducted.					
4).To promote co-curricular and sports activities for students						

	5).To enhances English knowledge for the students.
* Att	each the Academic Calendar of the year as Annexure.
2.15 V	Whether the AQAR was placed in statutory body Yes No No
	Management Syndicate Any other body Provide the details of the action taken
	riovide the details of the action taken
	Suggestions given to the teachers to improve class-room teaching.
	Data collected from every criterion in-charge to prepare the annual report.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG			02	
UG	02		01	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				-
Others				
Total	02		03	-
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	$\sqrt{}$

3 Feedback from stakeh (On all aspects)	nolders*	Alumn	i √	Pare	nts	E	mployers	s	Studen	nts v	,
Mode of feedbac	ck :	Online		Manua	al [Co	o-operatir	ng sch	nools (fo	r PEI)	
Please provide an analysi.	s of the fee	edback in	the A	nnexure	_						
4 Whether there is any	revision/u	ipdate of	f regu	lation or	syllabi	, if yes	s, mentio	n thei	r salient	aspect	ts.
M.A ,M.Com Syllabu	ises are ch	anged									
L5 Any new Department	/Centre ir	ntroduce	d duri	ing the ye	ear. If	yes, giv	ve details	s.			
		-									
riterion – II											
Tooching Loop	mina a	nd Ev	ماليم	tion							
. Teaching, Lear	Tilling a	IIU EV	aiua	LLIOII							
1 Tatal No. of	Total	As	st. Pro	ofessors	Asso	ociate I	Professor	s P	rofessors	s Oth	ners
	Total	As	st. Pro	ofessors				s P	rofessors	s Oth	ners
	Total	As	st. Pro	ofessors		ociate I		s Pi	rofessors	s Oth	ners
ermanent faculty								s Pi	rofessors	S Oth	ners
ermanent faculty				ofessors				S P	rofessor	S Oth	ners
ermanent faculty 2 No. of permanent fac	ulty with				18 +	1 Part		Othe		S Oth	
ermanent faculty 2 No. of permanent fac 3 No. of Faculty Position	ulty with	Ph.D.	Gors)3	18 +	1 Part	Time	Othe		Tota	
rmanent faculty 2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant	ulty with	Ph.D.	С	O3 Associa	18 +	1 Part	Time				
rmanent faculty 2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant	ulty with	Ph.D. Asst. Profess	Gors	Associa Profess	18 +	1 Part	Time	Othe	ers	Tota	1
ermanent faculty 2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant uring the year	ulty with	Ph.D. Asst. Profess R	sors V	Associa Profess R	ate ors	1 Part	essors	Othe R	ers V	Tota	1 V
ermanent faculty 2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant uring the year	ulty with	Ph.D. Asst. Profess R	sors V	Associa Profess R	ate ors	1 Part	essors	Othe	ers V	Tota	1 V
2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacantaring the year 4 No. of Guest and Visit	ulty with ons t (V)	Ph.D. Asst. Profess R -	sors V 17	Associa Profess R	ate ors	1 Part	essors	Othe R	ers V	Tota	1 V
2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant ring the year 4 No. of Guest and Visit	ulty with ons t (V)	Ph.D. Asst. Profess R -	sors V 17	Associa Profess R	ate ors	1 Part	essors	Othe R	ers V	Tota	1 V
rmanent faculty 2 No. of permanent fact 3 No. of Faculty Position 4 No. of Guest and Vision 5 Faculty participation	ulty with ons t (V)	Ph.D. Asst. Profess R - Ity and Therefore are	sors V 17 Γempo	Associa Profess R	ate ors V	Profe R	essors	Othe R	ers V	Tota	1 V
ermanent faculty 2 No. of permanent fact 3 No. of Faculty Position ecruited (R) and Vacant uring the year 4 No. of Guest and Visit	ulty with ons t (V)	Ph.D. Asst. Profess R - Ity and Therefore are	sors V 17 Γempo	Associa Profess R - porary facu	ate ors V	Profe R	essors V	Othe R	ers V	Tota	1 V
	ulty with ons t (V)	Ph.D. Asst. Profess R - Ity and Therefore are	sors V 17 Γempo	Associa Profess R - porary facu	ate ors V	Profe R	essors V	Othe R	ers V	Tota	1 V

Trimester

2.6	Innovative processes adopted by the institut	ion in Teachi	ng and Learnin	g:		
2.7	Total No. of actual teaching days during this academic year	180				
2.8	Examination/ Evaluation Reforms initiated the Institution (for example: Open Book E Double Valuation, Photocopy, Online Mu	Examination, I	O.	Bar Codir	ng, Valuation,	Photocopy
2.9	No. of faculty members involved in curricurestructuring/revision/syllabus developme as member of Board of Study/Faculty/Cur	nt	03 -BOS	shop		
2.10	Average percentage of attendance of stude	nts	82%			

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	Distinction %	I %	II %	III %	Pass %	
B.A III Sem VI	176	3.41	32.95	46.02	4.55	-	
B.COM.III Sem	179	10.06	39.11	29.05	8.38	-	
VI							
BMS III	38	26.32	52.63	15.79	-	-	
SEM VI							
M.COM II	55	29.09	58.18	9.09	1.82	-	
SEM IV							
M.A II	80	15.00	45.00	16.25	5.00	-	
SEM IV							

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - The IQAC of the college not only sees whether the classes are conducted regularly or not but also gives suggestions to the teachers regarding their teaching. The IQAC tries to sustain quality education both act UG and PG level. Every year, teachers' appraisal forms are filled up.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	09	12	-	12
Technical Staff	19	17	-	09 + 26

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Teachers are encouraged to peruse and present research papers in national/international conferences for which on duty leave , travelling allowance are given .one of the teachers has submitted PhD . thesis to Saurashatra University and one visiting faculty is doing research for M.Phil.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	10-Research
			Proposal
			Presented/Submitt
			ed in National
			/International
			conferences.
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

				/Internationa conferences.	
Non-Peer Review Journals		-	-	-	
e-Journals		-	-	-	
Conference proceedings		-	-	-	
3.5 Details on Impact factor of public Range Average		h-index _	Nos. in SCOPU	JS _	
3.6 Research funds sanctioned and re					isations
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received	
Major projects					
Minor Projects					
Interdisciplinary Projects					
Industry sponsored					
Projects sponsored by the University/ College					
Students research projects (other than compulsory by the University)					
Any other(Specify)					
Total					
·	out ISBN No)	ers in Edited Boo	oks _	
3.8 No. of University Departments re	eceiving fund	is from			ĺ
UGC-SA DPE	P	CAS _	DST-FIST DBT Scheme	e/funds -	
		10			

3.9 Fo	r college		ISPIRE	-	CPE CE	-		3T Star S y Other	Scheme (specify)	-
3.10 R	evenue	generated throu	gh consult	ancy	-					
		onferences by the Institution	Number Sponsagend	ber soring	Internation	al Na	ational - -	State - -	University	College -
		culty served as	•	airperso nternatio		e perso		-	Any other	-
3.15 T	otal bud m Fund	lkages created d		t year ii	80 n lakhs: Managemen	t of Ur	niversity	/College	e	
3.16 N	No. of pa	atents received	this year	Nationa		Appl Gran Appl Gran Appl Gran	ted ied ted ied	Nui	mber	
		search awards/ stitute in the ye International -	_	State 01	University	Dist	Colleg		S	
3.18 N	o. of fac	culty from the I	nstitution	Γ	_					

who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the	Institution _
3.20 No. of Research scholars receiving the Fe JRF - SRF -	ellowships (Newly enrolled + existing ones) Project Fellows
3.21 No. of students Participated in NSS events	s:
	University level 200 State level 200
	National level 03 International level -
3.22 No. of students participated in NCC even	its:
	University level 42 State level 42
	National level 04 International level -
3.23 No. of Awards won in NSS:	University level State level
	National level 03 International level -
3.24 No. of Awards won in NCC:	
	University level _ State level _ 16
	National level 04 International level -
3.25 No. of Extension activities organized	
University forum 22 Colleg	ge forum 572
NCC 74 NSS	Any other 03
3.26 Major Activities during the year in the spl Responsibility	here of extension activities and Institutional Social
• Two students of o	our college as NSS volunteers took part in Gujara

- Two students of our college as NSS volunteers took part in Gujarat Government's KCG training at Ahmadabad.
- Parents- teachers meeting is held in every semester.
- Various programmes are organized by the alumni association of the college.

 Our two NSS volunteers participated in Adventure Camp and A week camp at Simla.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5993.01 Sqmt.	-	-	5993.01 Sqmt.
	(1.4809 Acres)			(1.4809 Acres)
Class rooms	19	-	-	19
Laboratories	02	-	-	02
Seminar Halls	02	-	-	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	01	UNION	01
Value of the equipment purchased during the year (Rs. in Lakhs)	-	114425	UNION	114425
Others	-	-	-	-

4.2 Computerization of administration and library

- At the initial stage, admission procedure is done manually but then the entire process
 of admission is completed through computer. All the details of the students are
 entered database into the computer. Software of fees has been prepared. Fees are
 taken from the students through computer. Various certificates are prepared through
 computer. Moreover, reports to be sent to the Management, University, and State
 Government have been computerized.
- All the works of administration is done through computer. Even when admissions are
 given to students, the computer is used optimally. Besides, examination is given to
 students by using computer to prepare question papers, results, mark sheets etc.
- We refer <u>www.sndt.digitaluniversity.ac</u>, <u>www.egyan.org.in</u> and <u>www.ugc.ac.in</u> for computerization in administration of the college.
- Computer searching Facility for faculty & All Student's in the library.

4.3 Library services:

	Existing		Newly	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	75866	47,38,049	377	1,05,890	76243	48,439,39
Reference Books						
e-Books						
Journals	76	14569	08	3540	84	18109
e-Journals						
Digital Database	Soul					
	Software					
CD & Video	644	47953	21	3759	665	51712
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	63	01	11	-	-	-	-	-
Added	27	01	10	-	-	-	-	-
Total	90	02	21	-	-	-	-	-

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
 - We started using the latest software for the technology up-gradation as follows :
 - 1) Online PG papers from the University.
 - 2) E-return software for EPF in account department.
 - Computer and internet access and training to teachers and student

Sr.	Work	No. of
No.		Student\Teacher
1	Project Presentation(B.com1-Vocational Student)	65
2	Website Presentation(B.com3-Vocational Student)	48
3	Computer Workshop	20
4	Computer Project Seminar	150
5	Computer Certificate Course	100

4.6 Amount spent on maintenance in takns:	
i) ICT	-
ii) Campus Infrastructure and facilities	-
iii) Equipments	-
iv) Others	-
Total:	_
Criterion – V 5. Student Support and Progress	
5.1 Contribution of IQAC in enhancing awarene	ss about Student Support Services
available to students includents, access to learn participate in co-curricular etc.	lass-rooms informing about all types of services ling scholarships, physical facilities, rights of the ming material from library, opportunities to activities, awards and prizes for rank holders ags with the students, they are informed about byides.
5.2 Efforts made by the institution for tracking to	he progression
With the objective of yout	tills of students through Co-curricular activities. th development awareness cultivation, youth by rearmament institute of Panchagini.
	PG Ph. D. Others 326
(c) No. of international students	-
No %	No % 1513 100

Men Women

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
978	63	39	467	05	1552	932	66	21	492	02	1513

Demand ratio Dropout %: 19.51

5.4	Details (of stud	ent support	t mechanism fo	or coaching	for competiti	ve examinations	(If	any)
-----	-----------	---------	-------------	----------------	-------------	---------------	-----------------	-----	-----	---

•	Various Courses of computer.

- SCOPE classes conducted.
- An Intellectual aptitude test organized.
- Kalpana Dave General Knowledge Competition arranged.
- By-sac Centre of the college gives advantage of the lectures of various subject experts to the students.

No. of students be	209						
5.5 No. of studen	ts qualif	ied in these e	xaminatio	ons			
NET	-	SET/SLET		GATE	-	CAT [-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

- 5.6 Details of student counselling and career guidance
 - Latent potential of the students is extracted through counseling.
 - Social problems of the students are also solved through counseling.
 - Guidance is provided for the carrier building of the students.

No. of students	benefitted	-

5.7 Details of campus placement: The College runs udisha placement cell for this purpose.

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	600	-	-

5.	8	Details	of	gender	sensitiza	tion	programmes

- A seminar was organized on legal education introducing family laws.
- One Day Legal education camp was organized at Jalalpur.
- Anti Ragging committee and a committee against gender harassment are active in the college.

5.9 Students Activities

5.9.1	No.	of students	participate	d in St	ports, Games	and other	events
-------	-----	-------------	-------------	---------	--------------	-----------	--------

	State/ University level	-	National level	-	International level	-
	No. of students participa	ted in cul	tural event			
	State/ University level	-	National level	-	International level	_
5.9.2	No. of medals /awards v	on by stu	dents in Sports,	Games and	other events	
Sports	: State/ University level	-	National level	-	International level	-
Cultura	l: State/ University level	-	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution - Seva Samiti	24	28,100
Financial support from government- SC,ST,OBC	426	12,01,774

Financial support from other sources- Donor	36	54000
Number of students who received International/ National recognitions	-	-

5.11 Student organise	d / initiatives
-----------------------	-----------------

Fairs	: State/ University level	-	National level	-	International level	-
Exhibition	n: State/ University level	-	National level	-	International level	-
5.12 No	. of social initiatives unde	rtaken by	the students			
5.13 Maio	or grievances of students (if anv) red	lressed:			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:-

We are committed to provide world-class education to women for their economic, social, cultural and personal upliftment with an ultimate objective of improving their quality of life in totality.

Mission:-

We are striving to develop a model institute of higher studies for women in various fields. For this, we have

- To employ and retain dedicated and learned teachers of high morale;
- To establish transparent administration;
- To add continually new branches/subjects, vocational courses and promote various co-curricular activities.
- To build adequate infrastructural facilities;
- To establish world-class management system;
- To comply related requirements in spirit;
- To improve continually in all aspects

6.2 Does the Institution has a management Information System

From time to time, the principal of the college meets the management and during the meetings, information about the progression of the college is given to the trustees and the members of the management. The Principal also informs the management the problems of the teachers as well as the students.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

S.N.D.T. University has introduced the semester system at B.A.-III/B.Com.-III level in 2011-12 and the new papers were added to every subject but new syllabus has not been introduced 2012-13.

In the year 2012-13, semester system was introduced at B.A.-III and B.Com.-III level. In B.A.-III Sociology and Economics sem-5, research methodology and in sem-6 statistic were introduced so that the students can be motivated to research work.

6.3.2 Teaching and Learning

In the year 2012-13 the new syllabus has been introduced at P.G. level in semester system in which oral test, project, assignment and seminar methods were included. In M.A. and M. Com., semester-4, research work and practical training were also included. BMS students prepare project in each semester as par there subject and thereby used the practical knowledge of their subject a part from their theory learning.

In order to know the basics of management and its principles, BMS students go outside the college for industrial visit. The list of the same is as follows.

Industrial visit in 2012-13

Sr. no.	Date	Name of the industries
1	09/06/2012	Havemore Ice-cream Pvt. Ltd., Ahmadabad
2	09/06/2012	Ganesh Masala Pvt. Ltd., Ahmadabad
3	23/07/2012	Balaji Vefers Pvt. Ltd., Rajkot
4	23/07/2012	Jyoti CNC Automobile Pvt. Ltd., Rajkot
5	12/12/2012	Baroda Dairy, Vadodara
6	20/12/2012	Steel Cast Pvt. Ltd.
7	23/12/2012	G.P. Manglani food Pvt. Ltd.

6.3.3 Examination and Evaluation

In the year 2012-13 University introduced new semester system 50 marks internal and 50 marks external in internal examination students external in internal examination students should work projects, assignment, viva and written test. So equal weight age given to internal evaluation as well as external evaluation.

6.3.4 Research and Development

- All our teachers give guidance for research work at Ph.D. and M.Phil level as a when needed to our alumni students. They guide for data collection data analysis and also descriptive note.
- Students doing M.B.A., B.B.A., M.C.A. & B.Ed. Are given guidance in their projects.
- In B.M.S. Department, Project work is compulsory and teachers give guidance in this same.

Sr.	Name of Teacher	Title of the Research Work				
No.						
1	Dr.Smt.	Research paper submitted at college level on 'The				
	S.P.Parmar	Competition Commission of India'				
2	Prof. Smt.	Research paper send at Surat in national seminar on				
	Gitaben Acharya	'Reflection of society on cinema and literature' and research				
		paper presented in the international seminar at Dhulia on 'jivi				
		ek pranay Milan'				
3	Prof.Smt.Ranjanb	Ph. D. on going on 'Political Participation on Women' in				
	en Gohil	Panchayatiuraj with special reference to women sarpanch of				
		Bhavnagar district. Selected as a recourse person after doing				
		research on 'In Gujarati Literature after 1980 women				
		sensitivity'				
4	Prof. Smt.	Research paper sends at Surat in national seminar on				
	Lailaben Rajabali	'Reflection of society on cinema and literature'.				
5	Dr. Ku.	Research paper presented in second Vishva Veda Meet at				
	Jagrutiben	Ujjain on 'Nisarg Chikitsa in Atharva Veda'. Research paper				
	Pandya	presented in a national seminar at Palitana on 'Naidhamma				
		Kaha and Gita'				
6	Dr.Dhayabhai	Ph. D. Conferred on 'Moral Lesions in Shorts Stores of Mohan				
	Pandya	Rakesh'				
7	Smt. Shilpaben	Ph. D. thesis submitted to Bhavnagar University				
	Bhhat	2. Research paper presented in 65 th all India commerce conference at Mumbai on 'Long Term Impact of				
		Change of Pharmaceutical'				
		3. Research paper presented in international				
		conference at Nirma University on 'Marketing of Unorganized Sector'.				
		4. Research paper published in ISBN-13020 Journal in				
		IFRSA Business on 'Team Effectiveness'.				
		5. Research paper presented in international economy				
		on Management on 'Organizational Health' at Udaipur.				
		6. Research paper presented on 'A Study on Private				
		Bank's Employee of Bhavnagar'.				
8	Shri Milanbhai	Research continued on 'Consumer Behaviour' for M. Phil'				
	Umarliya					
	•					

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1) Computer searching Facility for faculty & All Student's.
- After 4 o'clock a general library open for B.M.S. and M.A./M.Com Student's
- 3) CD & DVD Provided for Student's & Staff.
- 4) BMS Student's provided for Facility BMS kit book.
- 5) Project Report Facility are Provided for Student's.
- 6) Exhibitions of Reference books CDs & DVD & Employment books were available so that students could use these books properly.

6.3.6 Human Resource Management

The institute organizes training and development programs for the teachers as well as office staff.

6.3.7 Faculty and Staff recruitment

Our teaching faculty and office staff are made of grant-in-aid and self-fiancé .The recruitment of the former is done as per government and UGC rules and regulations .However, no recruitment as been done for the last four years in grant-in-aid staff. The recruitment of the Self-Finance staff is done at the local level by the principal and the management.

6.3.8 Industry Interaction / Collaboration

Sr.	Name of the Institute	Local	State	National	Internat
No.		Level	Level	Level	ional
	Citizent Helicografts Abras data d				Level
1	Gujarat University , Ahmadabad		√		
2	S.N.D.T. Women's University, Mumbai			√	
3	Nirma University, Ahmadabad		√		
4	Foram For Free Enterprise, Mumbai			√	
5	I.N.F.L.I.B.N.I.T., Ahmadabad		√		
6	Sarkari Medical College, Bhavnagar	√			
7	Traffic Police Office, Bhavnagar	√			
8	Bhavnagar District Jail, Bhavnagar	√			
9	Sarkari Bagayat Office, Bhavnagar	√			
10	ICDS Office,, Bhavnagar Municipal Corporation, Bhavnagar	√			
11	Indian Read Cross Society, Bhavnagar & Ahmadabad		√		
12	Knowledge Consortium of Gujarat, KCG, Ahmadabad		√		
13	Old Age Home, Bhavnagar	√			
14	Children Home, Bhavnagar	√			
15	Gram Daxina Murti School, Manar, Alang	√			
16	NCC 3 rd Gujarat Girls Battalion. Bhavnagar, Ahmadabad, Baroda, Lakhtar, Kapadvanj, Delhi, Ajmer, Punjab, Manali	√	√	V	
17	Vikas Vartul Trust, Bhavnagar	√			
18	Excel Industries, Bhavnagar	√			
19	Valiya College, Bhavnagar	√			
20	Sarkari Ayurvedic College, Bhavnagar	√			
21	Scope Cambridge ESOL, Ahmadabad		√		√
22	Tripada (TMPL), Ahmadabad		√		
23	Indian Red Cross Society, Bhavnagar		√		
24	Rotary Interwheel Club, Bhavnagar	√			√
25	UGC, New Delhi			√	
~ ~	District Condes Constitution			I	

31 Asia Pleto Moral Re-Armoment Panchgani, Pune	.,			√
32 Sanskrit Bharti, Ahmadabad		√		
33 Shishuvihar Trust, Bhavngar	√			
34 Gujarati Author Organization, Ahmadabad		√		
35 Saurashtra Samachar, Bhavnagar	√			
36 P.T. Mahila College, Surat		√		
37 Prohibition Department, Bhavnagar	√			
38 Bhavnagar Blood Bank, Bhavnagar	√			
39 Sir T. Hospital, Bhavnagar	√			
40 Sri Santsreya Education Trust, Bhavnagar	√			
41 Vivekanand Training & Research Institute Bhavnagar	, √			
42 C.R. Bhatt Training Center, Bhavnagar	√			
43 Mukta Laxmi Maha Vidhayalay, Bhavnaga	√			
44 Lok Bharti, Sansora	√			
45 Indian Management Association Ahmadabad	,		√	
46 Samarpan Dhyan Kendra, Bhavnagar	√			
47 Akashwani, Rajkot		√		
48 Nandkunvarba Kanya Vidhyalay Bhavnagar	', √			
49 Gandhi Smriti Trust, Bhavnagar	√			
50 Maitry Trust, Surat		√		
51 Mahila Mandal, Bhavnagar	√			
52 Shishuvihar Trust, Bhavnagar	√			
53 Workheart Hospital, Bhavnagar	√			
54 Bajaj Standard Life Insurance			√	
55 HDFC Standard Life Insurance			√	
56 Bharti Axa Life Insurance			√	
57 Vodafone, Ahmadabad		√		
58 ICICI Pro. Life Insurance			√	
59 TMPL, Ahmadabad		1	1	

66	Sri Vivekanand Memorial Trust, Vadodara		$\sqrt{}$		
67	Loksevak Mandal, Bhavnagar	٧			
68	District Jail, Bhavnagar	٧			
69	Prajapati Brahmakumari Ishwariya Vishv		$\sqrt{}$		
	Vidhyalay				
70	NCC 3rd Gujarat Girls Battalion, Bhavnagar	٧			
71	Jalalpur Gram Panchayat, Gadhada	٧			
72	Shamaldas Arts College, Bhavnagar	٧			
73	Maharshi Sandipati Vedvidhya Pratisthan,			$\sqrt{}$	
	Ujjain				
74	Rotary Club of Bhavnagar	$\sqrt{}$			
75	Red Cross Society, Bhavnagar	$\sqrt{}$			
76	Sanskrit Bharti, Ahmadabad		$\sqrt{}$		
77	Shishuvihar Sanstha, Bhavnagar	$\sqrt{}$			
78	Bhavnagar Mahaseva Sadan, Bhavnagar	$\sqrt{}$			
79	Gujarat Vidhyapith, Ahmadabad				

6.3.9 Admission of Students

In the beginning of every academic year, the students are given admissions in the first year on the first-come-first basis.

6.4 Welfare schemes for

Teaching	-
Non teaching	-
Students	1)Bakshi panch (OBC) 2) SC 3) ST 4) Seva Samiti 5) Donors

6.5 Total corpus fund generated

		_

6.6 Whether annual financial audit has been done

Yes	٧	No	
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	Yes	IQAC
Administrative	No	-	Yes	IQAC

6.8 Do	oes the U	niversity/ Auto	onomous College declare results within 30 days?				
		For	UG Programmes Yes No V				
		For	PG Programmes Yes No V				
6.9 W	hat effor	ts are made by	the University/ Autonomous College for Examination	Reforms?			
			he university calls our teachers who are in board of st is and gives instructions regarding Examination Reforr				
6 10 V	Vhat effo	rts are made h	y the University to promote autonomy in the affiliated	/constituent colleges?			
0.10 1	viiat ciro	Tts are made o	y the enryersity to promote autonomy in the arrinated	——————————————————————————————————————			
6 11 A	ativitias	and support fr	om the Alumni Association				
0.11 A	Cuvities	and support ii	om the Alumni Association				
	SR.No	Date	Name of Programme	Number of			
	38.190	Date	Name of Frogramme	beneficiaries			
	1	28/7/2012	Honouring Retired principal Shree Dhirubhai	150			
	_		Dandhukiya & Welcome function of Dr. Shridevi				
			Dave				
	2	2/8/2012	Visit to District Jail on Rakshabandhan Day	450			
	3	9/3/1012	Meeting of the members of Sanskrit				
	4	16/3/2012	International Women's Day celebration				
l							
6.12 A	Activities	and support fr	om the Parent – Teacher Association	7			
	Every year, the college organdies parents meeting for the						
	students of arts & commerce faculties as well as BMS faculty.						
6.13 Development programmes for support staff							
	Lectures of Shree J.M.Bhatt and Shree Dhiren Vaishnav were arranged for the						
	office staff.						

6.14 Initiatives taken by the institution to make the campus eco-friendly

Every year, the NSS unit of the college organizes programs like cleanliness of the campus, cleanliness of the college building, tree plantation etc. The NSS students take care of the planted trees by watering them regularly. Besides, in the campus dustbins have been installed to keep the campus neat and clean. There is also the provision for disposal of dirty water in the campus. From time to time, the garbage is taken away so that the campus area may not be polluted.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
 - A new syllabus was introduced at PG level in which oral test and project, seminar, assignment methods were used.
 - Similarly, research and internship were introduced at M.Com level.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year
 - Computer courses like Basic + M.S Office, Tally, Internet , CCC , DTP, Vocational courses were introduced .
 - ISSN,ISBN publication of 05 papers, 02 teachers doing PhD,01 doing MPhil, Participation of teachers in 02 International Seminars and in 04 National seminars,01 teacher completed PhD.
 - A seminar on how to learn English
 - Skill development, income generating programs, professional updating, quality of life improvement, general awareness, traffic awareness, Malnutrition commercial art, Sugam Sangeet class etc by Adult and Continuing Education Department of the college.
 - Championship in 10 competitions organized by Excel Crop Care Ltd.
 - Khelmahakumbha- our student Kumari Dhara Dave got 01 rank in table tennis with a medal and the cheque amounting Rs.5000/-.
 - Our NCC student Kumari Hetal Sambat got scholarship of Rs.12000/- from Sahara.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Computerization of administration and the process of admission-Student database Software of fees.
 - Technology up gradation such as online PG papers from the university, Ereturn software of EPF in account section of the office.
 - The college has provided a separate rest room facility for the physically challenged students

*Provide the details in annexure (annexure need to be numbered as i, ii, iii)

- 7.4 Contribution to environmental awareness / protection
 - College cleanliness by NSS and Samudayik Seva Dhara.
 - Cleanliness of the village, graveyard, water tanks, gutters and roads etc.
- 7.5 Whether environmental audit was conducted? Yes V No
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
 - More facilities for ladies rest room with a commode were provided.
 - DELL Lab Facility for students.
 - SCOPE batches conducted and each student was paid Rs.1500/- under the skill voucher scheme of Gujarat Government.
 - Student participation in voting awareness camp organized by Election Commission.

8. Plans of institution for next year

- To emphasize research work for students and staff.
- Office management training.
- Online admissions.
- Gymnasium facility for girl students.

Name HITESH N DEVLUK

Name Dr. SHREEDEVI D DAVE

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

I/C. Principal

Smt. N.C. Gandhi & B.V. Gandhi

Mahila Arts & Commerce College

Bhavnagar-364001.